

COMMISSIONER COURT

JANUARY 18, 2012

STATE OF TEXAS *
COUNTY OF SAN AUGUSTINE *

Be it remembered, the Commissioners Court met in an open meeting, January 18, 2012 at 8:15 a.m., with Judge Samye Johnson presiding.

CALL TO ORDER

Present: Judge Samye Johnson, Commissioners Tommy Hunter, Edward Wilson, Dale Mixon, and Rodney Ainsworth.

County Officials and Employees in attendance: Billy Williams, Vicky Bailey, Pam Smith, Kim Fountain, Brittney Johnson, Deborah Woods, JoAnna Johnson, Malinda Bryan, Regina Barthol, Jean Steptoe, Jeannette Bryan, Gary Cunningham, Kevin Dutton, and Diana Kovar. A representative from the San Augustine Tribune was also in attendance.

1. Gerald Schroeder presentation of Federal Labor Laws.

Mr. Schroeder, a representative from the Texas Association of Counties, explained to the Court what the Fair Labor Standards Act (FLSA) does: Sets minimum wage, establishes overtime pay requirements, sets record keeping requirements, sets equal pay for equal work, restricts child labor, and requires breaks for nursing mothers. The FLSA does not require: Vacation, holiday, sick or severance pay, meal or rest periods, premium pay for weekends or holidays, pay raises or fringe benefits, discharge notices or immediate discharge pay, limit to number of hours worked (exception for those under the age of 16).

Mr. Schroeder also stressed the need for a personnel policy with job descriptions. The importance maintaining time sheets correctly. If overtime is paid, an analysis of why the overtime was paid needs to be stated.

2. Discuss Relay for Life

The County needs a volunteer to take the leadership role for a Relay for Life team. Judge Johnson has the packet if anyone would be interested.

3. Adjourn

All business complete, the meeting was adjourned.

Respectfully submitted,

Diana Kovar, Clerk of Court

Approved in open Court, January 24, 2012.

_____, Samye Johnson, County Judge

_____, Tommy Hunter, Commissioner Pct.#1

_____, Edward Wilson, Commissioner Pct.#2

_____, Dale Mixon, Commissioner Pct.#3

_____, Rodney Ainsworth, Commissioner Pct.#4

Attest:

Diana Kovar